

## SHARED PARENTAL LEAVE SEMINAR

(WITH GUEST SPEAKERS ALISON FRAZER & ALISON LOVE)

Fox Whitfield, a specialist legal firm offering bespoke employment law services for employers and employees is launching the opening of its new Bristol office by hosting a training seminar on 12 October 2015 at its office in Aztec West (just off junction 16 of the M5).

Speaking at the event will be Dionne Dury, who heads up the new Bristol office. Dionne has over 10 years' experience advising employers and employees on all aspects of employment law. She also lectures part-time at BPP University on their undergraduate and postgraduate courses and sits on a panel for ACAS reviewing their written guidance.

Dionne will be talking about the new shared parental leave provisions that came in at the end of last year and are now available to all employees (subject to meeting certain eligibility requirements) of newborn babies and children placed for adoption in the UK.

If you are an HR professional or small business owner you may have already started receiving queries about the new provisions. This talk will look at some of the key features of the provisions including:

- How they work in practice;
- Eligibility and notification requirements;
- How much shared parental leave employees can take and when;
- Managing leave taken in blocks / intermittently;
- Rights of employees upon their return to work;
- Redundancy during the leave period; and
- Enhanced maternity arrangements / benefits.

Guest speakers at the event include Alison Frazer of River Chambers and Alison Love of Alison Love Limited.

Alison Frazer is an employment law barrister with over 15 years' experience as a specialist advocate. She also sits as a fee paid Employment Judge in the Wales region, is a Judge of the First Tier Tribunal and a freelance writer for XpertHR.

Alison Frazer will provide a general update on some of the recent developments in maternity and discrimination law.

Alison Love is an experienced workplace mediator with a background in HR and employment law.

Alison Love will facilitate a thought provoking session on the options to consider when dealing with workplace conflict. She will talk about ways of resolving workplace disputes, considering whether formal procedures are fit for purpose, when to intervene and an explanation of mediation and other options available including a look at an innovative new approach to disputes; neutral assessments.

Whether you are a legal / HR professional or a small business owner this seminar will provide you with useful and practical tips for dealing with workforce planning issues and workplace disputes.

**Date:** 12 October 2015

**Time / Programme:**

8.30 – 9.00am: **Registration**  
(including tea, coffee & biscuits)

9.00 – 10.00am:

**Shared Parental Leave:  
The Mechanisms in  
practice**

(Dionne Dury, Fox Whitfield  
Solicitors)

10.00 – 11.00am:

**Maternity &  
Discrimination Law:  
Update**

(Alison Frazer, River  
Chambers)

11.00am – 11.15am (break)

**Keep Calm & Resolve  
Conflict**

(Alison Love, Alison Love  
Limited)

11.15am – 12.15pm (Q & A  
session)

12.45pm Close

**Venue:** Fox Whitfield  
Solicitors, 2430/2440 The  
Quadrant, Aztec West, Bristol,  
BS32 4AQ (Just off junction 16  
of the M5)

**Cost:** £35 plus VAT per  
delegate

**Booking:** To book your place  
please complete the booking  
form (attached) and send it to  
[diannaw@foxwhitfield.com](mailto:diannaw@foxwhitfield.com)

# SHARED PARENTAL LEAVE SEMINAR BOOKING FORM

(please complete this booking form and email it to [diannaw@foxwhitfield.com](mailto:diannaw@foxwhitfield.com). You can contact Dianna on 0161 2831276 to make the necessary payment or post a cheque made payable to Fox Whitfield Solicitors and mark the letter for the attention of Dianna Whitfield at Adamson House, Towers Business Park, Wilmslow Road, Didsbury, Manchester, M20 2YY.

**Cost:**

£35 plus VAT per delegate

**Date:**

12 October 2015

**Venue:**

Fox Whitfield Solicitors, 2430/2440 The Quadrant, Aztec West, Almondsbury, Bristol, BS32 4AQ

Delegate name (Mr/Ms/Mrs/Miss/Other):.....

Position:.....

Organisation:.....

.....

.....Postcode:.....

Tel:.....Fax:.....

Email:.....

Please let us know if you have any specific access or other requirements.

Data Protection: Your information will be held by Fox Whitfield Solicitors ("Fox Whitfield") in accordance with the Data Protection Act 1998. It may be used for internal statistical analysis, to contact you (if you have provided us with your email and / or postal address) about other services / events that we offer. We may pass your details to our associated offices but only for the purposes mentioned above. Details of our associated offices can be found on our website at [www.foxwhitfield.com](http://www.foxwhitfield.com)

If you do not wish to receive any other information about services or events offered by Fox Whitfield or its associated offices then please tick this box

## BOOKING CONDITIONS

**It is a condition of attendance that the course fee is pre-paid in advance.**

**Any cancellation must be notified to Dianna Whitfield ([diannaw@foxwhitfield.com](mailto:diannaw@foxwhitfield.com)) within 7 days of the seminar date.**

**Providing we receive notification of your cancellation within 7 days of the seminar date we will refund (in full) the course fee paid.**

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